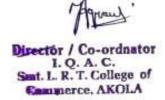This is to certify that the information provided below for metrics 5.1.3 is verified by IQAC and is true to the best of our knowledge.

Director / Co-ordnator
I. Q. A. C.
Smt. L. R. T. College of
Commerce, AKOLA

Principal
PRINCIPAL
Smt. L. R. T. College
of Commerce, Akola

5.1.3: Capacity building and skills enhancement initiative taken by the institution include the following:

1. Soft skills
2. Language and communication skills
3. Life skills(Yoga, physical fitness, health and hygiene)
4. ICT/computing skills

Response: All the above 4 capacity building and skill enhancement initiatives are taken by the institution during last 5 years.

Regarding *SoftSkills*:

Our institution has received CPE grant of Rs. 10 lakh from UGC for skill development. In this regard we have set up a cell 'Adding Dimensions to Career Techniques' Cell (ADICT). Under ages of this cell every year we are organizing soft skills and communication skill workshops and guest lectures. The following is the list of some workshops and guest-lectures organized for the students:

1) Personality Building
2) Time Management
3) Mood Management
4) Stress Management
5) Anger Management
6) Self Control
7) Inner Conflict Management
8) Team Building
9) Body Language
10) Career opportunities through competitive exams
11) Mind Empowerment
12) Inner Conflict Management
13) Relationship Management
14) Preparing for Competitive Exams, Career Opportunity through Competitive Examinations, Reasoning, Logic, Mathematics, Languages.
15) Positive Thinking, Positive Approach, Positive Attitude, Body Language, Gestures, Mind set
16) IntelligentQuotient,EmotionalQuotient,SpiritualQuotient,CreativityQuotient, Adversity Quotient, Open Quotient
17) Functional Intelligence

Beside this institution from last two year is organizing seven days Soft Skill Development Workshop in collaborating with SGB Amravati University, Amravati. In this regard soft-skill trainers appointed among teachers by the university conduct the workshop.

Language and communication skills:

Guest Lectures and Workshops organized by ADICT on:
1) Language Development
2) Communication Skills
3) Role of effective communication in career building
4) Career opportunities through languages
5) Career opportunities through media
6) Career opportunities through advertisements
7) Career opportunities through translation
8) Communication Skills, Role of Effective Communication in Career Building,
9) Career Opportunities through Languages
10) Career Opportunities through Media, Career Opportunities through Advertisements,Career Opportunities through Translation
11) Reading Skills,Writing Skills ,Listening Skils, Speaking Skills
12) Review of Books

Beside this every year Language association in the languages English, Hindi and Marathi is formed by the institution. The following activities are organized by the association for the development of language and communication skills:

1) Easy Competition
2) Elocution Competition
3) Reading Sessions
4) Book review writing
5) Students are given place in editorial board of the college annual magazine named ‚Vishwadhan'

Life skills(Yoga,physical fitness,health and hygiene):

1) One day work shop on Meditation and Yoga is organized by ADICT every year for student and staff.
2) EveryyearNSSandNCCunitoftheinstitutioncelebratesInternationalYoga day and organizes seven days yoga session for staff and students.
3) Collegeishaving'HealthCommittee'whichorganizedvarioushealthandhygienerelated programs for students and staff.

ICT/computing skills:

Guest Lectures on ICT/computing skills:

1) Use of ICT/Internet for business development
2) Web designing
3) Concept of E-commerce
4) Use of ICT/NET for promotion of business development

5) Use of ICT/NET for advertisements
6) Be connected, be known
7) Use of NET for transactions
8) Net banking

Add-on Courses Conducted on ICT/computing skills:

1) Graphic Designing Course
2) Web Designing Using PHP
3) Word-Prees, Bootstrap and CSS
4) Python &SQL
5) Certificate Course in Tally

Summarize Details of Few Activities

Name of the capability enhancement program	Date of implementation (DD-MM-YYYY)	Number of students enrolled	Name of the agencies/consultants involved with contact details (if any)
Adding Dimensions and Introducing Career Techniques	2022-2023	220	NA
Adding Dimensions and Introducing Career Techniques	17/ 08/2022 to 02/09/2022	110	NA
Adding Dimensions and Introducing Career Techniques	05/ 10/2022 to 15/03/2023	300	
Graphics Designing Course	2022-23	310	NA
Web Designing By Using PHP	2022-23	220	
Word Press, Bootstrap and CSS	2022-23	110	NA
Python and SQL	2022-23	105	
Tally	2022-23	150	NA
Raman Madam Language & Communication Skill	Every year in the month of August	325	
Life Skill(yoga)Jadhav Madam	Every year in the month of December	150	NA

Some Photos for Evidence:

 Regarding *Soft Skills*

Akola, Maharashtra, India
P256+3GM, Ranpise Nagar, Akola, Maharashtra 444001, India
Lat 20.707538°
Long 77.011407°
16/03/23 10:33 AM GMT +05:30

Akola, Maharashtra, India
P256+3GM, Ranpise Nagar, Akola, Maharashtra 444001, India
Lat 20.707704°
Long 77.011315°
06/04/23 08:33 AM GMT +05:30

Language and communication skills)

Life skills(Yoga,physical fitness,health and hygiene):

श्रीमती ल.रा.तो. वाणिज्य महाविद्यालयात रासेयो द्वारा योग दिन साजरा

July-5, 2022

अजिंक्य भारत
महाराष्ट्रातील एकमेव स्वतंत्र दैनिक

ल.रा.तों वाणिज्य महाविद्यालयात रासेयो द्वारा योग दिन साजरा

२ योगासनांचे प्रात्यक्षिक सादर करून दिली माहिती

अकोला, दि. ४ प्रतिनिधी
दि बेरार जनरल एज्युकेशन सोसायटी द्वारा संचालित श्रीमती ल.रा.तो वाणिज्य महाविद्यालय अकोला चे प्राचार्य डॉ. एम.जी. चापके यांच्या मार्गदर्शनात तसेच रासेयो कार्यक्रम अधिकारी प्रा. आर. एन. थेळळ, डॉ. एम. जे. साबू, डॉ. एस. एन. चोंटिया, डॉ. एस. एस. गुरे यांच्या नेतृत्वात राष्ट्रीय सेवा योजना पथकाद्वारे २१/०६/२०२२ रोजी योग दिन साजरा करण्यात आला.

या उपक्रमात रासेयो स्वयंसेवकांनी आपली वातावरणात योग प्रशिक्षिका चंदाती शारीरिक महाविद्यालयाच्या प्रांगणात टाकेश सुभाष मालकर यांच्या मार्गदर्शनात सर्व प्रकारचे सोपासनाने प्रात्यक्षिक सादर केले तसेच डॉक्टर मोहबत यांनी

आसन पद्धती व आपली दिनचर्या कशी असावी या विषयात मार्गदर्शन केले.

महाविद्यालयाने प्राचार्य यांनी आपल्या धावपळ जीवनपूर्ण व अधिकाळ भरपणपूर्ण माहिती देत प्रतिदिन योग करण्याचे विद्यार्थ्यांना आवाहन केले व आपल्या आजूबाजूला धावपातील सोबतच योगाची आवड कशा देण्याचे

मंदता केले. योग दिन साजरा करण्याकरीता दि बेरार जनरल एज्युकेशन सोसायटीचे अध्यक्ष एड. मोतीसिंदो मोतला, मान्य सचिव पवनजी मातेली

योग उपाध्यक्ष विजयजी होण्टीकार, रूद्रीजी तेन सहसचिव अनीलसोजी सांची व समस्त कार्यकारी मंडळाचे मार्गदर्शन लाभले या कार्यक्रमाच्या

महाविद्यालयेतारा राष्ट्रीय सेवा योजनेचे स्वयंसेवक तेजश्री घोरे, विवेक शर्मा, प्रफेशर भरसाकले, योगेश चारचडे, स्वराज बाध्य, श्रवण मातेकर, रोहित नासोरे, प्रीतम यासह्त यांनी अभ्यक परीक्षण घेतले.

या कार्यक्रमाचे प्रास्ताविक डॉक्टर एस एन गुरे यांनी केले ,हर युष्यमंबाल्य व आभार प्रदर्शन डॉक्टर मोनिका साबू यांनी केले.

मरोडा सेवा स सोसायटीच्या अध्यक्षपदी अ
अकोट : ग्रम सेबा सहकमारी सांसा उपपक्ष पदाची मि २१ जून रोजी पार अपपक्षपदी अनंत ल उपपक्षापदी चि

कोतकणात आले मा पंचायत दावरपत गावंडे चव बाचराय गावंडे यां का उपाध्यक्षपदी विप गावंडे सांची अधियप आगरी क सचरुा अमदार संदय यातक गावंडे घोडलशाप गावं संदय गावंडे यात ओम गावंडे पंचाब कन्यतला गावंडे सी आणी उपसिषक होते । आपिकाली मू व बान पडिले.

ICT/computing 0skills:

Inauguration of Certificate Course Tally

Guest lecture on software testing for MCM students.